

Equal Opportunities Policy

I will give all children in my care the opportunity to reach their full potential. Sometimes this means adapting an activity to the child's ability and stage of development, providing additional resources or giving one child more attention and support than others during a particular activity or routine.

All children in my care will be given the opportunity to play with all the toys (subject to health and safety considerations especially with children under 3 years of age). No toys are exclusively for girls or for boys. I try to ensure my toys reflect positive images of children and people from different cultures and with different abilities.

Every child in my care will be treated as an individual, and I will not give any child or any member of their family, any more or less of a favourable childminding service on the grounds of:

- Racial origins
- Culture or social background (including religion, language or class)
- Disability / ability
- Age
- Gender
- Nationality

I will challenge any remarks that I feel are inappropriate.

I will encourage the children in my care to learn more about their own culture and to find out about the culture and religions of other children. We will do this in a fun way through sharing books, colouring sheets, cooking and eating food from around the world and celebrating special festivals.

I will encourage the children to develop a healthy respect of each other's differences and to value everyone as an individual.

I will encourage parents to share with us any festivals, special occasions or artefacts, which may enhance the children's learning and understanding.